

DECLARATION OF COMMITMENT TO THE PRINCIPLES OF "THE EUROPEAN CHARTER OF RESEARCHERS" AND "THE CODE OF CONDUCT FOR THE RECRUITMENT OF RESEARCHERS"

The **Foundation for the Promotion of Health and Biomedical Research of Valencia Region** (FISABIO) is a non-profit scientific and healthcare entity, whose primary purpose is to encourage, to promote and to develop scientific and technical health and biomedical research in Valencia Region.

FISABIO welcomes and supports the European Commission Recommendation of 11 March 2005 (2005/251/EC) and declares its commitment to endorse the principles of the *Charter for Researchers* and the *Code of Conduct for the Recruitment of Researchers* and its intention to implement the *Human Resource Strategy for Researchers* (HRS4R) in our organisation.

Within its legal boundaries and in accordance with its internal policies, FISABIO commits itself to applying the stated principles via its human resources policies for researchers and to guarantee the best practices in the recruitment of researchers by promoting open, transparent and merit-based recruitment practices.

By adhering to this Recommendation, FISABIO will reinforce its effort to create the best framework for researchers and enhance the prestige and attractiveness of the Research Career in the European Research Area.

Valencia, 11th January 2018



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